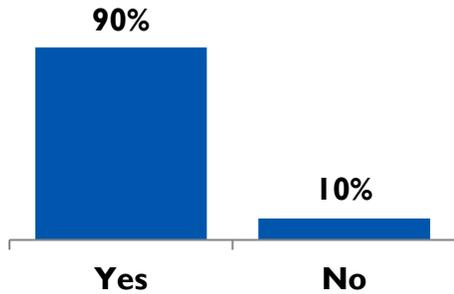




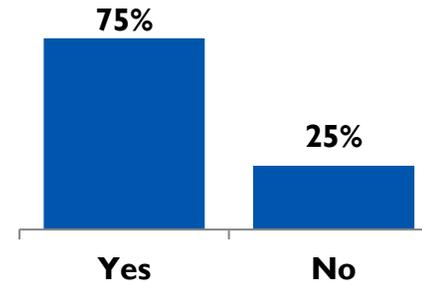
November 2020 Flash Feedback Results:

How do you develop yourself professionally during the pandemic?

Did you participate in professional development activities prior to March 2020?



Have you participated in professional development activities since March 2020?



Have COVID19-related budget restrictions changed what your employer contributes towards your professional development?

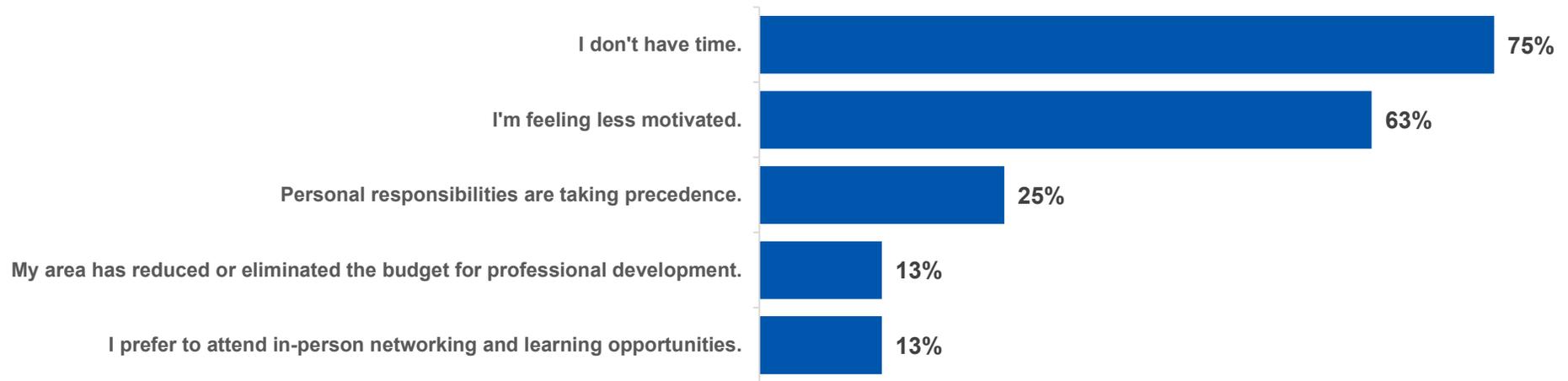


Other:

- My employer will no longer pay for traditional professional development, but our tuition special rates are still available so I started my Master's degree.
- No, my employer would only cover professional development intermittently (not regularly).
- The budget is the same, but travel restrictions are still in place and will likely remain so through the summer.

If you have not participated in professional development since March 2020, why not?

(Select all that apply)



Other:

- I sign up for online presentations, webinars, etc. but then find myself unable to attend due to work priorities. Such a shame since there are so many free or inexpensive opportunities for learning right now that don't require travel.

What type(s) of professional development activities have been most effective for you since March 2020?

What opportunities would you like to see more of?

- Brief online lectures and workshops; articles on current topics.
- Everything has been webinars, which is fine, but I like them short and to the point. Give me action items and ideas.
- Free webinars.
- I find the virtual presentations and webinars on topics related to GEM helpful.
- I will not attend virtual conferences.
- Informal meetings with BIOGAP and other peer programs to discuss current developments and how others are meeting those challenges and collaborating solutions.
- It has been most helpful to hear from other GEM professionals to see how they are faring and what they are doing to engage students virtually.
- I've attended several virtual conferences and trainings. I also really liked the Fall PDI which was during the lunch hour for a week. It was really informative and worked well with my schedule. I especially enjoy the panel discussions by colleagues discussing what they've done to adapt.
- NAGAP and AACRAO offered online webinars at precisely the time when information was needed most about social justice, anti-racism, GEM in COVID, holistic admissions, changes to recruitment, digital documents & international students.
- NYGAP holds virtual lunch meetings once a month. I did not participate previously. My cubicle office environment was not conducive. Participating while working remotely has been great. Learned from colleagues, shared my info with colleagues.
- NYGAP lunchtime sharing of ideas and NAGAP webinars (non-sponsored).

What type(s) of professional development activities have been most effective for you since March 2020?

What opportunities would you like to see more of? (continued)

- Online sessions related to student demand and needs as impacted by COVID-19.
- Podcasts/Webinars, virtual sessions.
- Short sessions!
- Smaller group discussion opportunities, e.g., NYGAP Lunch 'n' Learn sessions.
- Webinar or presentation that is more content-heavy and less experience-heavy.
- Webinars have been accessible and effective when travel is not possible.
- Working on my online Master's degree in Marketing has been the most useful.

Please share anything else you'd like to say about professional development since the start of the pandemic.

- I am SO over virtual conferences!!! I just don't find them to be effective or engaging.
- I strongly prefer online professional development opportunities to in-person events, regardless of restrictions related to the pandemic - they are more inclusive and budget-friendly. I am happy to see NAGAP expanding the online events, and hope they will continue long after in-person events are allowed.
- I will not be able to attend the NAGAP conference in San Fran. this spring but hope things will get back to relatively normal by April 2022. :(
- Outside of the NAGAP offerings, I've taken online workshops related to personal topics such as project management and social media marketing which have some overlap with my work responsibilities.
- This year it has been more important than ever to be able to share with our colleagues about how we've navigated the challenges and adapted to our new environment. Thank you for offering more online webinars, podcasts.
- While I prefer in-person professional development activities, in this new reality of no travel and no institutional PD funding, I am glad that online opportunities exist to allow me to continue to grow professionally.