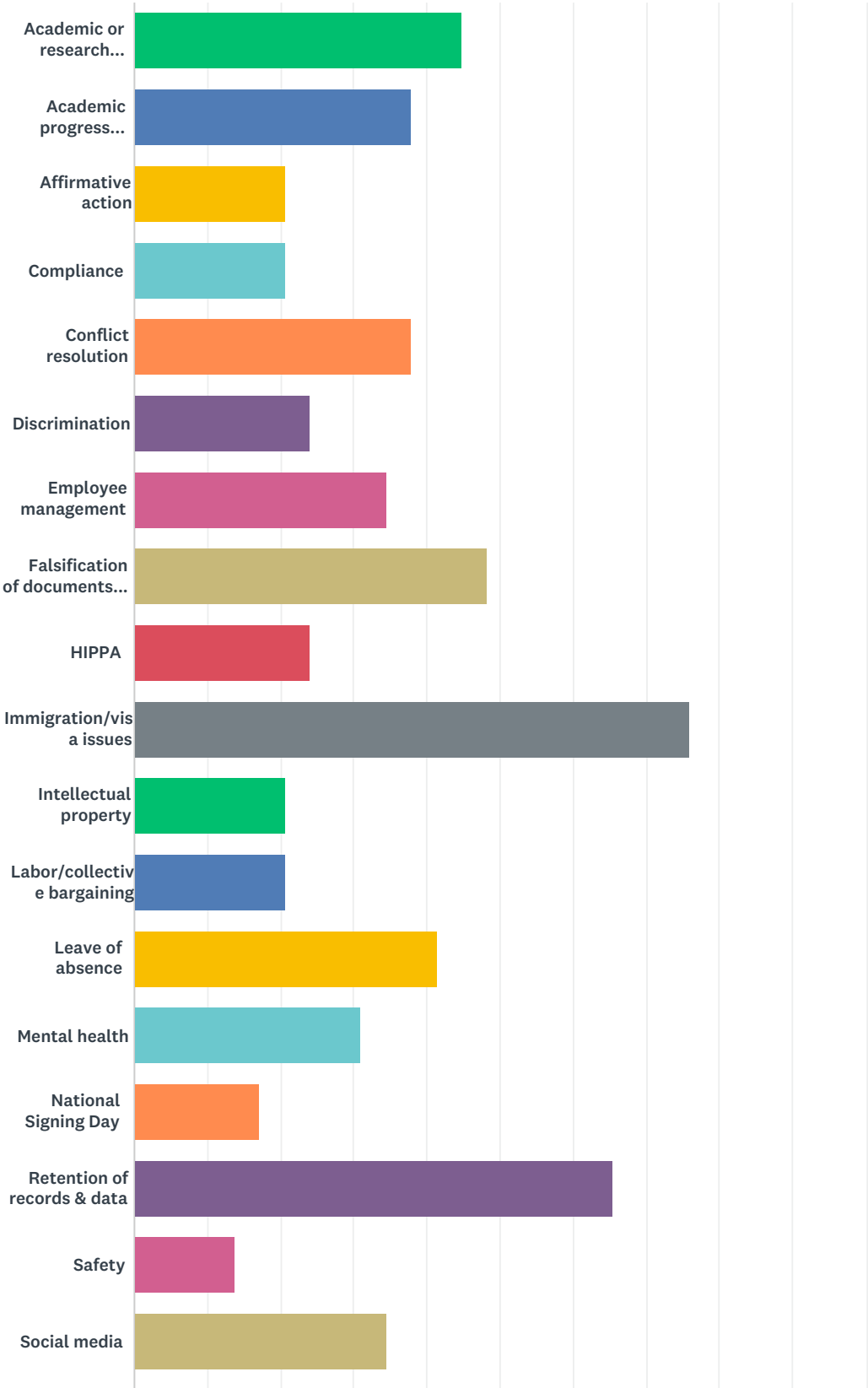
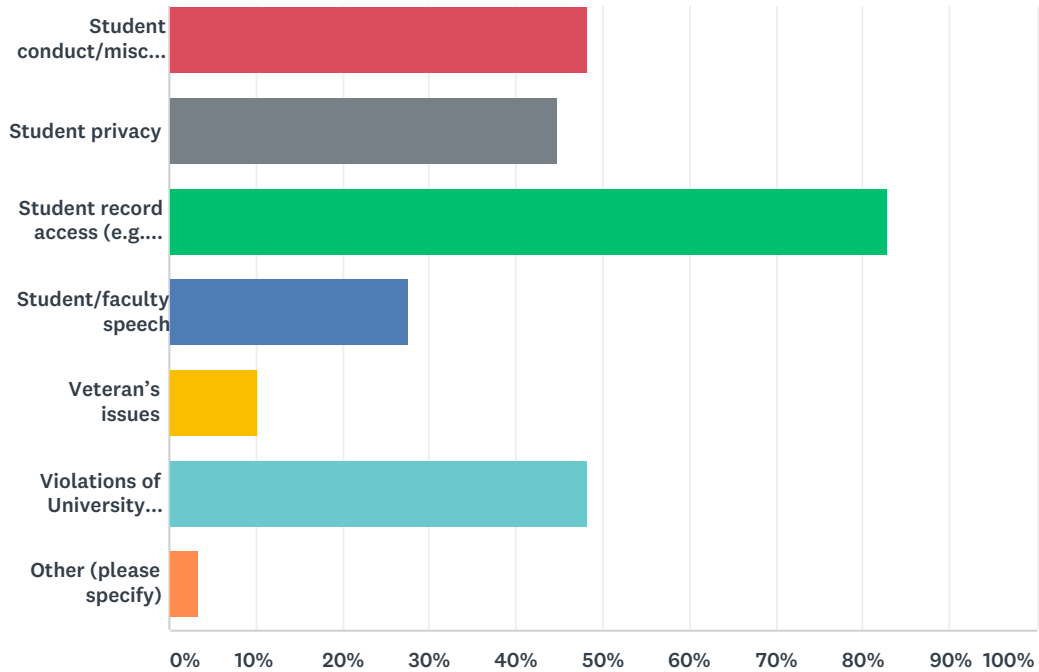


Q1 What legal issues or areas do you encounter in your work across the GEM cycle? (select all that apply)

Answered: 29 Skipped: 2



Flash Feedback: September 2018



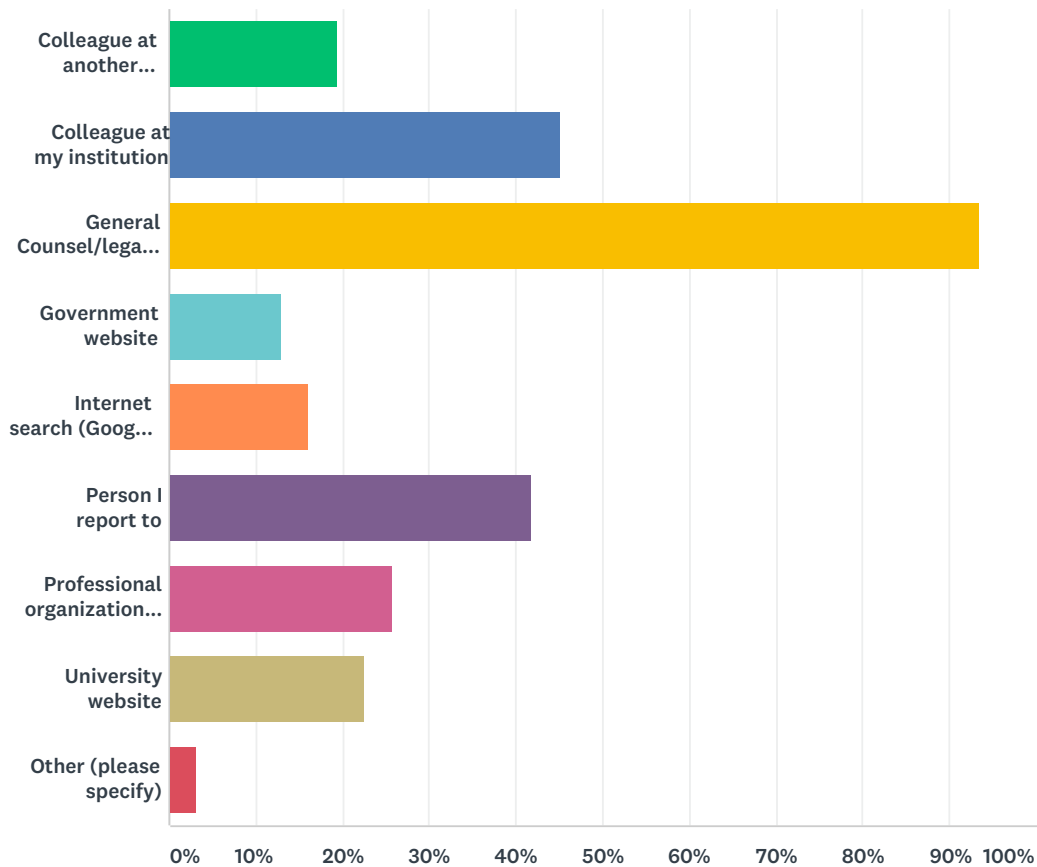
ANSWER CHOICES	RESPONSES	
Academic or research misconduct	44.83%	13
Academic progress (measurement, communication of)	37.93%	11
Affirmative action	20.69%	6
Compliance	20.69%	6
Conflict resolution	37.93%	11
Discrimination	24.14%	7
Employee management	34.48%	10
Falsification of documents or data	48.28%	14
HIPPA	24.14%	7
Immigration/visa issues	75.86%	22
Intellectual property	20.69%	6
Labor/collective bargaining	20.69%	6
Leave of absence	41.38%	12
Mental health	31.03%	9
National Signing Day	17.24%	5
Retention of records & data	65.52%	19
Safety	13.79%	4
Social media	34.48%	10
Student conduct/misconduct	48.28%	14
Student privacy	44.83%	13

Flash Feedback: September 2018

Student record access (e.g., FERPA, privacy of, right to inspect)	82.76%	24
Student/faculty speech	27.59%	8
Veteran's issues	10.34%	3
Violations of University policy	48.28%	14
Other (please specify)	3.45%	1
Total Respondents: 29		

Q2 Where do you turn for direction when you have questions about legal issues? (Select all that apply)

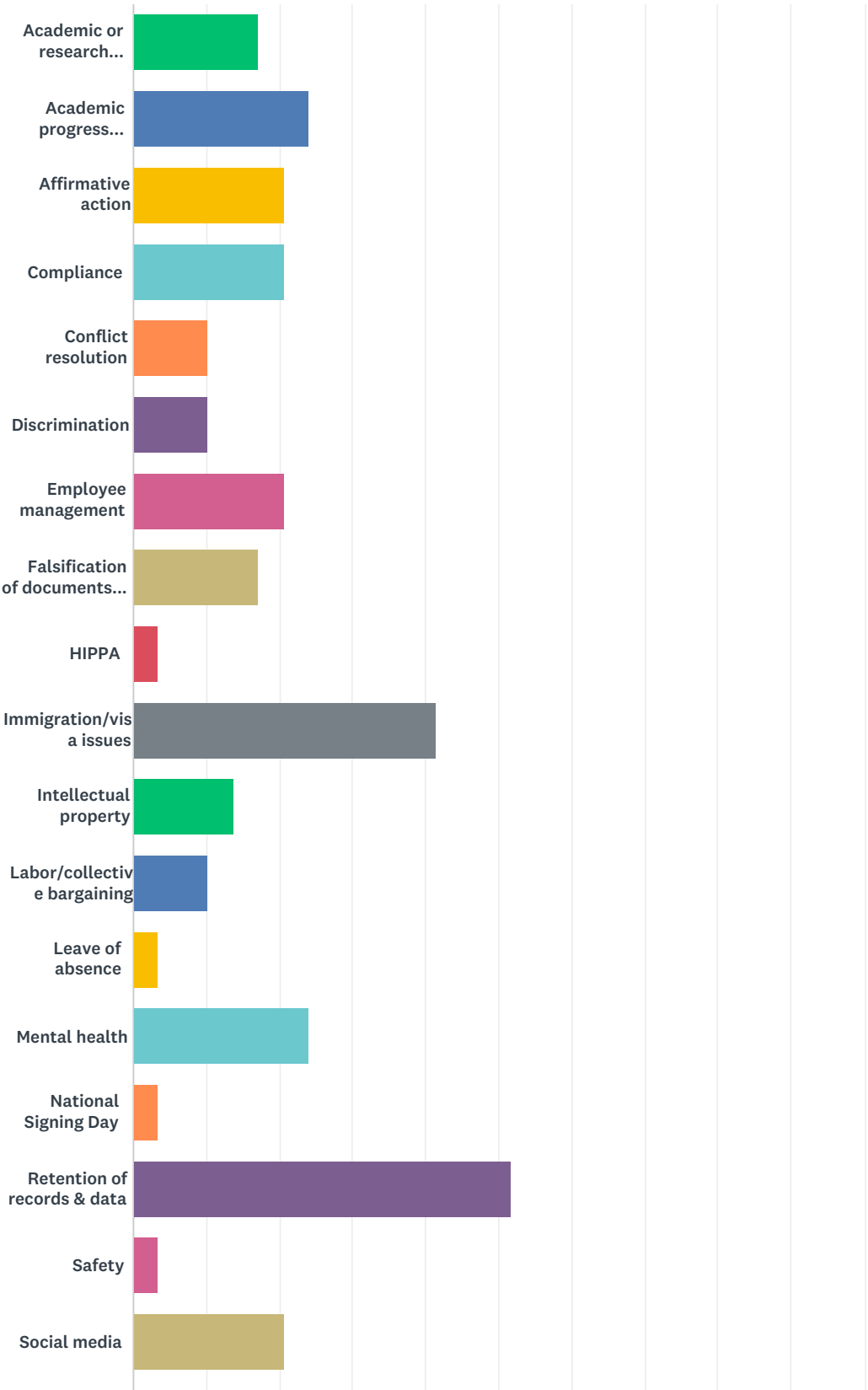
Answered: 31 Skipped: 0



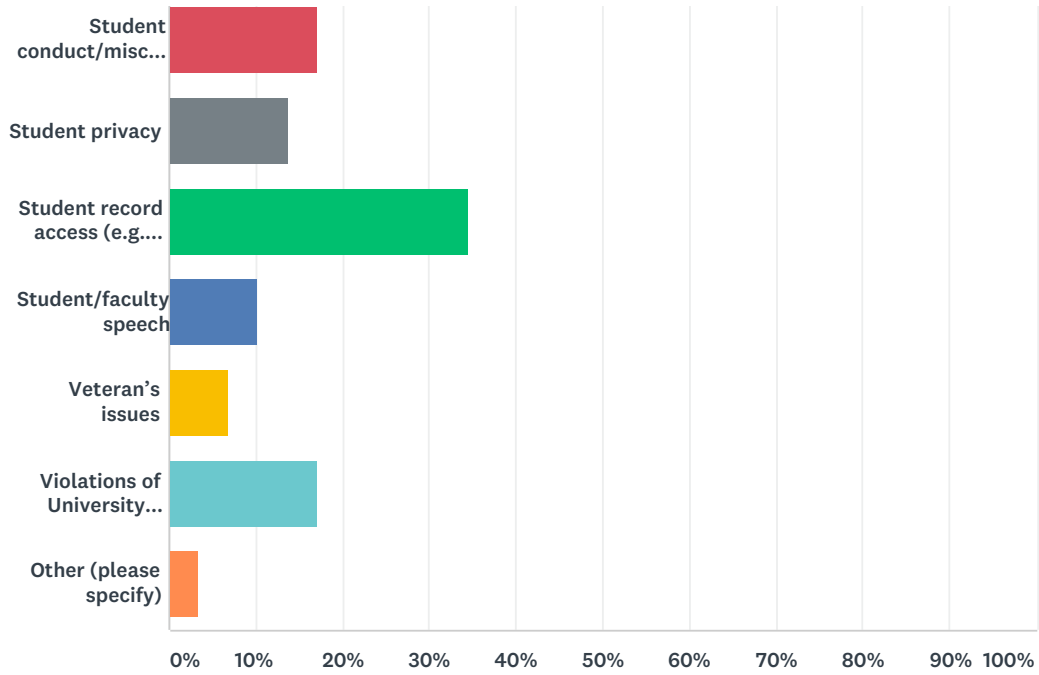
ANSWER CHOICES	RESPONSES	
Colleague at another institution	19.35%	6
Colleague at my institution	45.16%	14
General Counsel/legal services on campus	93.55%	29
Government website	12.90%	4
Internet search (Google, etc.)	16.13%	5
Person I report to	41.94%	13
Professional organization I belong to	25.81%	8
University website	22.58%	7
Other (please specify)	3.23%	1
Total Respondents: 31		

Q3 What legal issues would you like to learn more about? (Select all that apply)

Answered: 29 Skipped: 2



Flash Feedback: September 2018



ANSWER CHOICES	RESPONSES	
Academic or research misconduct	17.24%	5
Academic progress (measurement, communication of)	24.14%	7
Affirmative action	20.69%	6
Compliance	20.69%	6
Conflict resolution	10.34%	3
Discrimination	10.34%	3
Employee management	20.69%	6
Falsification of documents or data	17.24%	5
HIPPA	3.45%	1
Immigration/visa issues	41.38%	12
Intellectual property	13.79%	4
Labor/collective bargaining	10.34%	3
Leave of absence	3.45%	1
Mental health	24.14%	7
National Signing Day	3.45%	1
Retention of records & data	51.72%	15
Safety	3.45%	1
Social media	20.69%	6
Student conduct/misconduct	17.24%	5
Student privacy	13.79%	4

Flash Feedback: September 2018

Student record access (e.g., FERPA, privacy of, right to inspect)	34.48%	10
Student/faculty speech	10.34%	3
Veteran's issues	6.90%	2
Violations of University policy	17.24%	5
Other (please specify)	3.45%	1
Total Respondents: 29		

Q4 Are there any resources for learning more about legal issues you would recommend to colleagues? (write-in)

Answered: 0 Skipped: 31

Q5 If you have some GEM questions you'd like to have answered, please add them here!

Answered: 1 Skipped: 30