Flash Feedback Results: Professional Development in GEM

What best describes your job level?

- Mid-level: 67%
- Senior-level: 28%
- Entry-level: 6%

Do you have a budget for professional development?

- Yes: 57%
- No: 32%
- Other (specify): 8%

**Other (write-in response):**

- I can make room in my budget for professional development if/as needed (within reasonable limits).
- We did, however we just experienced a 5% budget cut for the remainder of the fiscal year and that was the first to go.
- We have built into our budget, the cost to attend conferences, but not a separate line devoted to professional development.

n=37

How often do you participate in professional development opportunities?

- A few times per year: 43%
- Frequently, but not every month: 24%
- Monthly: 19%
- Twice per year: 11%
- Once per year: 8%
- Less than once per year: 3%
- Weekly: 3%
- Never: 0%
What types of professional development do you participate in? (Select all that apply)

- Travel to a conference, seminar or workshop
- Webinar
- Independent reading
- As a speaker/presenter at a conference, seminar, workshop, etc.
- I coach/mentor other(s)
- I have a coach/mentor
- University course for credit
- Self-study or online modules
- Professional network meeting

Other: Working on my doctorate in Higher Ed Administration

What organizations do you use for professional development?

- NAGAP 100%
- Other (please specify) 34%
- CGS 26%
- AACRAO 17%
- NACAC 9%
- NAFSA 6%
- GMAC 6%
- NASPA 3%

Other (write-in response):
- Academic Impressions, plus private marketing company resources and nfp transcript evaluation companies
- BIOGAP
- GPAC: Vanderbilt University's Graduate Program Administrators & Coordinators (I don't work at Vanderbilt, they held an open conference)
- JGAP
- Liaison
- NACADA
- NEGAP
- NYGAP
- private vendors sponsoring workshops
- Slate
- State Affiliate for NACAC
- TAICEP