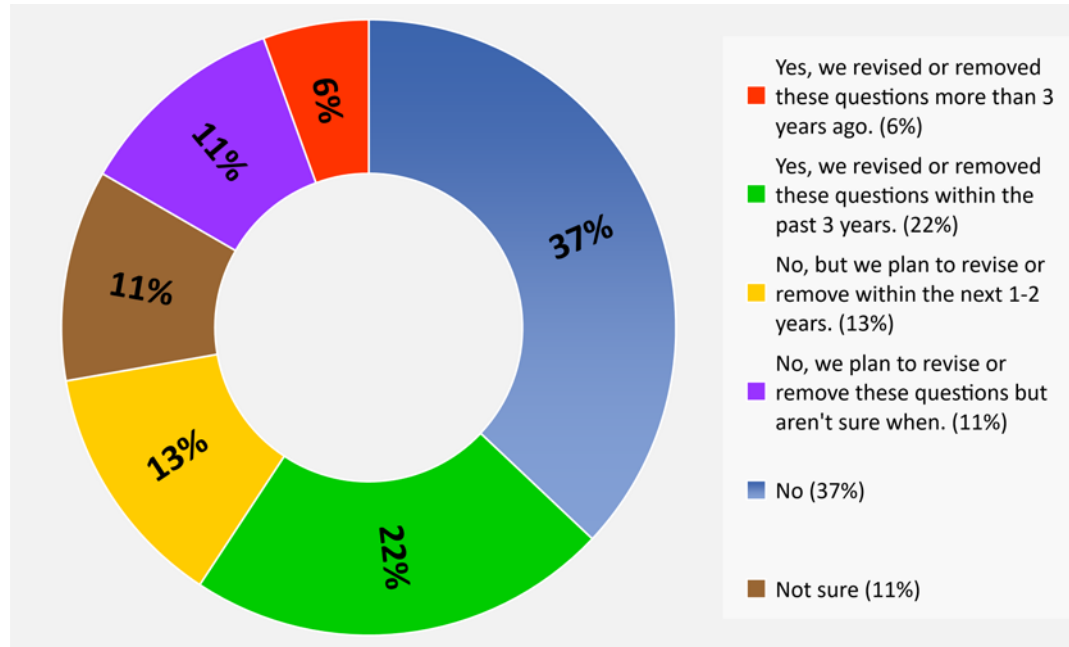
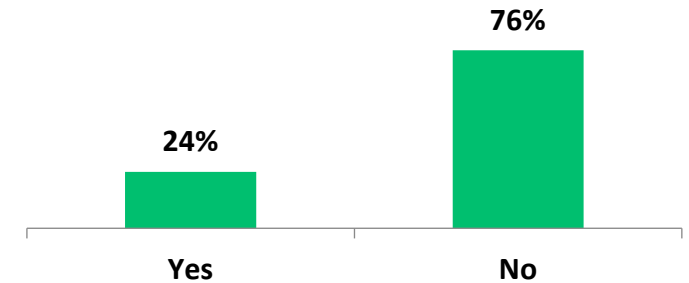


Flash Feedback Results: Sex, Gender and Sexual Orientation Questions in Admissions Applications

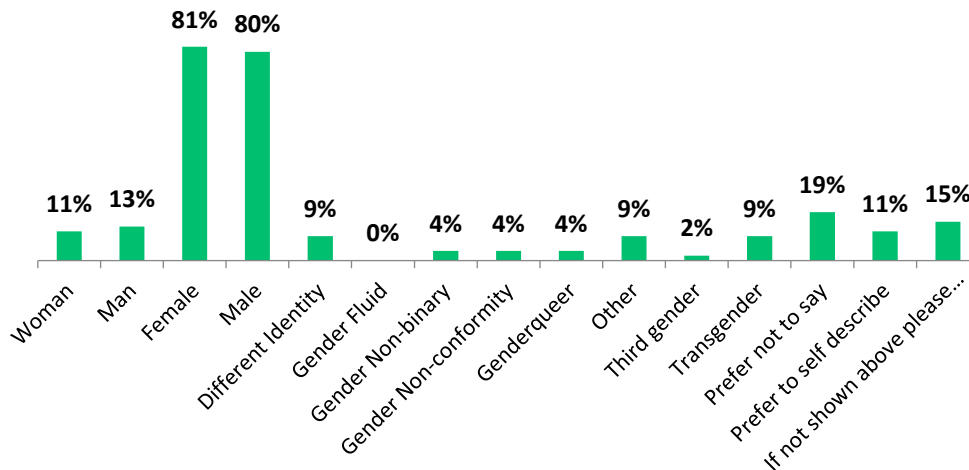
Have you revised or removed sex, gender and/or sexual orientation questions on your admissions application?



Is biological sex (male/female) a question separate from gender on your admissions application?



What gender identity options are available for applicants to select on your application? (Select all that apply):



What sexual orientation options are available for applicants to select on your admissions application? (Select all that apply)

- 86% - Said this is not a question on the application.
- 6% - Allow applicants to select "Not listed here" in response to this question.
- 10% - Provided additional written-in responses.

Additional information from write-in responses:

What gender identity options are available for applicants to select on your application?

If not shown above please specify gender(s) listed on your admissions application:

- Decline to answer
- Intersex. Ours also has a personal pronouns dropdown: he/him/his, she/her/hers, they/them/theirs, ze/zir/zirs
- NA (we ask for legal sex)
- Not available
- open text box to self-identify other gender identity
- Preferred pronoun
- We do not ask Gender Identity on our application, we ask Sex (Gender is a social construct, Sex is biological), for sex, we only collect male/female
- We don't have the capabilities to add a gender option to our application at this time, so we only ask sex

What sexual orientation options are available for applicants to select on your admissions application?

If your application includes responses not shown above, please add them here:

- intersex
- Our question is "Do you identify as LGBTQ+" and the options are Yes or No. This is an optional question so applicants can also skip it.
- Preferred pronoun
- We use a CAS so have limited input on these questions.
- Would you consider yourself to be part of the LGBTQ+ community (answer is Y/N and is optional)

What sexual orientation options are available for applicants to select on your admissions application?

These categories (under the question above) were not selected by any respondents:

- Bisexual
- Gay or Lesbian
- Heterosexual
- Prefer not to say
- Prefer to self-describe (with ability to write in an answer)