Flash Feedback Results: Legal Issues in Graduate Enrollment Management

What legal issues or areas do you encounter in your work across the GEM cycle? (Select all that apply)

- Student record access (e.g., FERPA, privacy of, right to inspect) 83%
- Immigration/visa issues 76%
- Retention of records & data 66%
- Violations of University policy 48%
- Student conduct/misconduct 48%
- Falsification of documents or data 48%
- Student privacy 45%
- Academic or research misconduct 45%
- Leave of absence 41%
- Conflict resolution 38%
- Academic progress (measurement, communication of) 38%
- Social media 34%
- Employee management 34%
- Mental health 31%
- Student/faculty speech 28%
- HIPPA 24%
- Discrimination 24%
- Labor/collective bargaining 21%
- Intellectual property 21%
- Compliance 21%
- Affirmative action 21%
- National Signing Day 17%
- Safety 14%
- Veteran’s issues 10%

Other (write-in response): Students previously convicted of a felony, seeking campus housing or participation in clinical or field experiences, internships or study abroad programs.

Where do you turn for direction when you have questions about legal issues? (Select all that apply)

- General Counsel/legal services on campus 94%
- Colleague at my institution 45%
- Person I report to 42%
- Professional organization I belong to 26%
- University website 19%
- Colleague at another institution 16%
- Internet search 13%
- Government website 10%

Other (write-in response): Human Resources
What legal issues would you like to learn more about? (Select all that apply)

The bar chart below displays member's top responses:

- **Retention of Records & Data**: 52%
- **Immigration / Visa Issues**: 41%
- **Student record access**: 34%
- **Academic Progress**: 24%
- **Mental Health**: 24%
- **Affirmative Action**: 21%
- **Compliance**: 21%
- **Employee Management**: 21%
- **Social Media**: 21%

**Other (write-in response):** Accommodation of disabilities