



2018 Awards Program

Awards Committee

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Graduate Student Enrollment Management Research Grant

The Graduate Student Enrollment Management Research Grant is designed to encourage emerging knowledge and understanding of the complexities of graduate enrollment management, including all aspects of admissions and recruitment, enrollment, retention, and graduation in higher education.

The 2018 Graduate Student Enrollment Management Research Grant
Is awarded to: **Stanley Kania and Gavin Sanders**



Stanley J. Kania III is currently a doctoral candidate in the Ph.D. Administration and Leadership program at Marywood University in Scranton, PA, and has been awarded funding to support the completion of his doctoral dissertation titled "The Use of Social Media and E-marketing in Graduate Student Recruitment: An Investigation of Graduate Enrollment Practices." Stan has been working in graduate enrollment management since 2011. In January 2018, Stan joined the Department of Admissions, Financial Aid, & Enrollment Management at the Geisinger Commonwealth School of Medicine. Stan is an Adjunct Instructor of Management at the Jay S. Sidhu School of Business and Leadership at Wilkes University in Wilkes-Barre, PA. He also serves as the President of the PAGAP Chapter for NAGAP. Stan is a published researcher in higher education, specifically graduate enrollment management, and has presented research at various national and regional conferences. Stan holds a Bachelor of Arts in Political Science/Law and a Master of Business Administration in Management, both from Marywood University.



Gavin Sanders is currently a first-year doctoral student in Clinical Psychology at Wayne State University. He received his B.S. in Psychology from Stephen F. Austin State University and M.S. in Clinical Psychology from the University of Texas at Tyler. During his Master's education, he served as Vice President for his local chapter of Psi Chi, the International Honor Society in Psychology. He organized a Walk for Suicide Awareness, which later won Program of the Year. He is committed to providing equitable access to education, particularly through identifying biases in graduate enrollment and enhancing outcomes for existing graduate students. His current research in this domain includes a collaboration with Wayne State and Michigan State University colleagues to explore the challenges and opportunities faced by underrepresented doctoral students during the dissertation writing process. In addition, he is fascinated with the value of neuropsychological assessment to improve quality of life. Specifically, he is interested in identifying the neuropsychological sequelae of neurological disorders, improving methods of rehabilitation, and enhancing recovery outcomes for patients.

Future Leader Award

The Future Leader Award is presented to an individual who has clearly exhibited leadership qualities and an enthusiasm for the graduate enrollment management (GEM) profession that distinguishes them as a rising leader in NAGAP and the field.

The 2018 Future Leader Award goes to **Ryan Taughrin**.



Ryan Taughrin is the Assistant Director for Graduate Recruitment in the University at Buffalo's College of Arts and Sciences. He brings a customer-service focused approach to his work in graduate enrollment management (GEM), thinking of marketing and recruitment strategy through the lens of empathy and vulnerability. During his three years working for the College of Arts and Sciences, he has worked with a strategic programs team to build the graduate student admissions experience from the ground up, anticipating student needs and creating processes that highlight program offerings and student experiences.

Ryan is currently the President of NYGAP, and is also a doctoral student in Higher Education at the University at Buffalo's Graduate School of Education. During his year as President, Ryan has worked to provide new opportunity for social connections between GEM professionals in New York, and instituted a new webinar series focused on current issues in GEM.

Previously, Ryan held positions at UB as the Admissions & Recruitment Coordinator in the Graduate School of Education, Programing Coordinator for the Undergraduate Academies Living & Learning Community, and Graduate Assistant in the Office of Orientation, Parent & Transition programs. He sees those previous experiences as integral in his work as a graduate enrollment manager.

Outside of UB, Ryan serves as a Big Brother in the Big Brother/Big Sister of Erie County program, and is an Erie County Democratic Committeeman. He has previously served on the Board of Directors of the Erie County Youth Board, United Way of Buffalo and Erie County Next Gen Committee, and B-Team Buffalo.

Chapter Leader Award

The Chapter leader award is presented to a current or past NAGAP chapter board member who has demonstrated a commitment to the success of their chapter community, connections between members, and strengthened chapter communications with the NAGAP leadership. The Chapter Leader Award recipient is known for exemplary service to the graduate education community.

The 2018 Chapter Leader Award goes to
Matthew Cipriano and Salvatore Calabro.



Matt Cipriano is the Manager of Enrollment and Education Operations at Weill Cornell Graduate School of Medical Sciences. Prior to starting at Weill Cornell in 2015, Matt spent 14 years at the NYU Sackler Institute as the Manager of Enrollment. He has served as the Research Chair for the NAGAP Board, has been on the Education committee for the past 6 years and has served on various other committees. He was the president of NYGAP and vice president and co-founder of BioGAP. Matt has presented at various NAGAP national, special interest and regional conferences, NASPA webinars and most recently at the Understanding Interventions conference in Baltimore. He received his Bachelor's degree from Connecticut College and holds a Master's from the NYU Steinhardt School of education. He is currently pursuing his Doctorate in Higher Education administration.



Salvatore Calabro is the Director of Graduate Admissions and Enrollment for the Graduate Division of Biomedical Sciences of the Albert Einstein College of Medicine. Salvatore began his career at Einstein in 2004, serving and excelling in various positions leading to his appointment as Director. Salvatore has served on the NAGAP Research and Global Issues Committee, and has presented at various NAGAP conferences. In 2011, he co-founded BioGAP and was elected its first president. He's currently serving on the board of BioMedCAS, a centralized application system for biomedical graduate programs, which was launched in 2017. Salvatore received his Bachelor's and Master's degrees from Seton Hall University.

Promotion of Excellence Award

The Promotion of Excellence Award recognizes new or existing methodology (e.g., processes, policies, events, technologies, etc.) that demonstrates best practices for graduate enrollment management.

The 2018 Promotion of Excellence Award goes to
**Dr. Noro Andriamanalina and the Community of Scholars Program (COSP)
University of Minnesota**

COSP works towards creating an institutional environment that supports the academic and professional success of graduate students who are under-represented in academia. COSP assists students to more fully participate in the University; develop supportive relationships with advisors and mentors; build a sense of community through academic seminars and professional development workshops; and connect students to the Twin Cities and broader U of MN system through teaching, research and community engagement opportunities.



Dr. Andriamanalina is Director of Academic and Professional Development for the Graduate School Diversity Office at the University of Minnesota. She is the COSP director and oversees strategic initiatives to support graduate students across disciplines; conducts research on writing experiences and career paths of doctoral students of color; and develops curriculum to train faculty and staff on creating a more inclusive campus climate. Dr. Andriamanalina holds a BA in English and Religion (Augsburg College), an MA in Teaching English (Minnesota State University, Mankato), and a PhD in Educational Policy and Administration (University of Minnesota).

Dr. Karla M. Padrón - Dr. Padrón is Program Coordinator for the Graduate School Diversity Office. She supports the Writing Initiative by providing writing consultations, coordinating student writing groups/retreats, and collaborating with faculty and staff to organize writing and publishing workshops. She also links students to community engagement opportunities to enhance professional development and community connection. She is co-PI on research focusing on the career paths of doctoral students of color. Dr. Padrón holds a BA in Sociology and Women's Studies (University of California, Los Angeles), an MA in Mexican-American Studies (California State University, Los Angeles), and a PhD in American Studies (University of Minnesota).



Dr. Jasmine Kar Tang - Dr. Kar Tang is Co-Director of the Center for Writing and an Affiliate Graduate Faculty member in Literacy and Rhetorical Studies at the University of Minnesota. Prior to this position, she was Coordinator and Postdoctoral Researcher for the Graduate School Diversity Office where she led the COSP Writing Initiative. She is co-PI on research focusing on the writing experiences of doctoral students of color. Dr. Kar Tang holds a BA in Comparative American Ethnic Studies (University of Washington), an MA in American Civilization (Brown University), and a PhD in American Studies (University of Minnesota).

Visionary Award

This award is presented to an individual in the higher education community who has demonstrated unique and innovative vision in the graduate enrollment management (GEM) profession, the field of higher education and/or in NAGAP.

The 2018 Visionary Award goes to **Dr. Noreen Golfman**.



Dr. Noreen Golfman is provost and vice-president (academic) of Memorial University. An experienced academic and administrator in senior leadership roles in higher education, she is the university's chief academic officer with overall responsibility for all academic matters, including the development and delivery of programs to more than 18,000 undergraduate and graduate students across a wide range of disciplines. As provost, Dr. Golfman oversees pan-university initiatives to ensure that decisions align with Memorial's mission and strategic priorities; sets goals that are integrated across academic and administrative units; and ensures university planning and budgets align with academic priorities.

Dr. Golfman served as dean of the School of Graduate Studies at Memorial from June 2008 to September 2014, when she was appointed provost and vice-president (academic) pro tempore. Under Dr. Golfman's leadership, the School of Graduate Studies experienced tremendous growth and transformed its approach to graduate enrolment management. During her time as dean of the unit, the number of graduate students doubled and continues to grow today.

Dr. Golfman is a professor of English and holds a PhD from the University of Western Ontario. She served two terms as president of the Canadian Federation of Social Sciences and Humanities, a national education advocacy group, and she is past president of both the Canadian Association of Graduate Studies and the Northeastern Association of Graduate Schools.

Active in Canadian cultural issues and experienced with the media, Dr. Golfman is the founding director and chair of the St. John's International Women's Film Festival, vice-chair of the Newfoundland and Labrador Film Development Corporation and chair of the board of the Friends of Canadian Broadcasting. Since 2011 she has co-chaired the board of directors of Business and the Arts NL, an organization that brokers relationships and funding between the arts and the corporate/private sectors.

In addition to publications in scholarly journals, Dr. Golfman writes on the arts and culture in popular venues, and she has worked as a commentator, reviewer and performer for CBC radio and television.

Distinguished Service Award

The Distinguished Service Award is presented to an individual who has contributed exceptional service to the profession and to the association.

The 2018 Distinguished Service Award goes to **Jennifer Kulbeck**.



Jennifer Kulbeck has worked in the field of higher education and graduate enrollment management for over 20 years. She currently serves as the Assistant Dean of Liberal Arts at Saint Mary's College of California in the San Francisco Bay Area. Prior to her experience at Saint Mary's, she held several positions at Alliant International University. A NAGAP member since 2005, Jen has served on the governing board of NAGAP as chair of the publications committee and editor of Perspectives (2012-2018), and as a member of the education committee (2014-18), leadership cultivation and elections committee (2014-18), experts bureau (2016-18), awards committee (2017-18), bylaws revision committee (2013-14), and marketing committee (2010-12). She is also a poet and letterpress printer, with an MFA from San Francisco State University.

2019 Call for Awards

Start planning now to recognize your colleagues for their attributes and quality performance by nominating them for a 2019 NAGAP award. There is an award that fits every level of experience, from future leader to distinguished service. A summary of the available awards is listed below.

Chapter Leader Award

This award is presented to a current or past NAGAP chapter board member who has demonstrated a commitment to the success of their chapter community, connections between members, and strengthened chapter communications with the NAGAP leadership. The Chapter Leader Award recipient is known for exemplary service to the graduate education community.

Future Leader Award

This award is presented to an individual who exemplifies the qualities of a future leader within NAGAP and the graduate enrollment management (GEM) profession. Please identify particular leadership qualities that the individual has exhibited and, if possible, cite specific examples of when they were demonstrated.

Promotion of Excellence Award

This award recognizes new or existing methodology (e.g., processes, policies, events, technologies, etc.) that demonstrates best practices and promotes excellence in the field of graduate enrollment management (GEM). Examples of past topics include: *Excellence in GEM: Integrating Stakeholders in All Areas of the Student Life Cycle*; *Defining Value beyond the Classroom: Unifying the Academic and Extracurricular Experience*; *Best Use of Social Media*; *Branding a Graduate School or Program*; *Best Admitted Student Event*; *Promotion of a New Graduate Level Program and Winning Strategies for Effective Web Design*.

Visionary Award

The Visionary Award is presented to an individual in the higher education community who has demonstrated unique and innovative vision in the graduate enrollment management (GEM) profession, the field of higher education and/or in NAGAP. The individual should personify outside-of-the-box thinking and be someone who has led bold, cutting-edge and successful initiatives that have benefited the GEM community. Nominees are not required to be members of NAGAP.

Distinguished Service Award

NAGAP bestows its most prestigious award upon an individual who has contributed significantly to graduate enrollment management (GEM) and NAGAP. In your description, please make specific reference to his or her service within GEM and NAGAP in addition to his or her contributions.

Graduate Student Enrollment Management Research Grant

The grant is designed to encourage emerging knowledge and understanding of the complexities of graduate enrollment management, including all aspects of admissions and recruitment, enrollment, retention and graduation in higher education.

Nominations can be submitted by visiting <http://www.nagap.org/awards>, which opens up this fall. Past recipients can be viewed here: <http://www.nagap.org/award-recipients>.