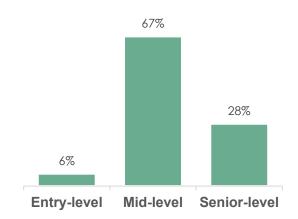
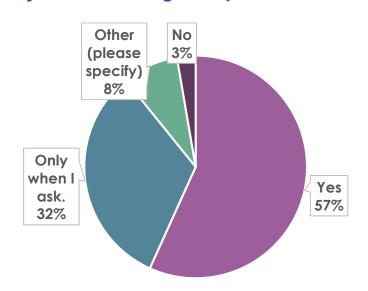
## Flash Feedback Results: Professional Development in GEM

### What best describes your job level?



## Do you have a budget for professional development?

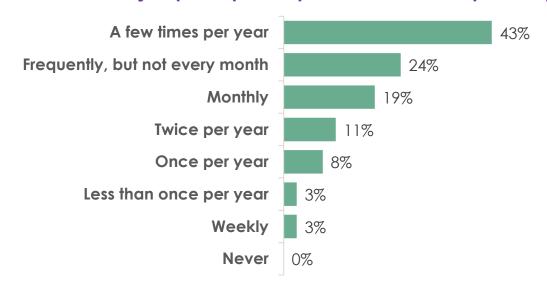


#### Other (write-in response):

- I can make room in my budget for professional development if/as needed (within reasonable limits).
- We did, however we just experienced a 5% budget cut for the remainder of the fiscal year and that was the first to go.
- We have built into our budget, the cost to attend conferences, but not a separate line devoted to professional development.

n=37

# How often do you participate in professional development opportunities?



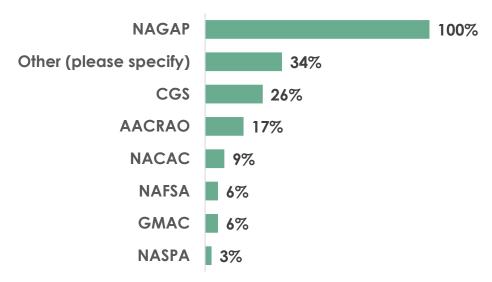
# What types of professional development do you participate in?

(Select all that apply)



Other: Working on my doctorate in Higher Ed Administration

## What organizations do you use for professional development?



#### Other (write-in response):

- Academic Impressions, plus private marketing company resources and nfp transcript evaluation companies
- BIOGAP
- GPAC: Vanderbilt University's Graduate Program Administrators & Coordinators (I don't work at Vanderbilt, they held an open conference)
- JGAP
- Liaison
- NACADA
- NEGAP
- NYGAP
- private vendors sponsoring workshops
- Slate
- State Affiliate for NACAC
- TAICEP